

## Eisai Sustainable Procurement Policy

Eisai, as a company that develops our business globally and has signed the United Nations Global Compact, promotes sustainable procurement in order to contribute to the improvement of our corporate value and the realization of a sustainable society.

### 1. Legal and ethical compliance and respect for international Codes of Conduct

We comply with the laws and regulations of each country in which we operate, and conduct procurement activities with a high level of ethics and respect for international Code of Conduct.

### 2. Pursuit of quality

We continue to pursue high-quality materials and services to contribute to the health and welfare of patients, and strive to provide better quality products. We seek to optimize quality while maximizing efficiency, cost-effectiveness, and flexibility of procurement conditions.

### 3. Respect to Human Rights and Considerations of Occupational Health and Safety

We conduct procurement activities with consideration for respect for human rights, the work environment, and health and safety.

### 4. Environmental Considerations

We conduct procurement activities with consideration for environmental conservation.

### 5. Do not accept inappropriate payments

We prohibit the payment and receipt of money, goods or bribes for the purpose of guiding or influencing all procurement decisions.

### 6. Partnerships with business partners

We pursue a philosophy of maintaining co-existence and co-prosperity with our business partners and providing customer satisfaction.

21 August, 2020  
Mitsuaki Tanaka  
Chief Compliance Officer  
Eisai Co., Ltd.